

**File No. 3/5/2007-SCT(B)**  
**Government of India**  
**Ministry of Finance**  
**Department of Financial Services**  
**(Welfare)**

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New Delhi, dated 11<sup>th</sup> April, 2014.

To

1. The Chief Executives of all Public Sector Banks, Public Sector Insurance Companies, Financial Institutions
- ✓ 2. Executive Director, Reserve Bank of India, Mumbai.

**Subject: Payment of Conveyance Allowance to Deaf and Dumb employees at par with Blind and Orthopeadically Handicapped employees.**

Sir,

I am directed to refer to the subject cited above and to say that as per this Department's letter of even number dated 18.2.2009, Conveyance Allowance is payable to Blind and Orthopeadically handicapped employees in Public Sector Banks, Public Sector Insurance Companies, Financial Institutions and Reserve Bank of India, as per prescribed rates.


2. Department of Expenditure in the Ministry of Finance vide its Office Memorandum No. 21(2)/2011-Estt..II(B) dated 19<sup>th</sup> February, 2014(copy enclosed), has informed that in compliance with order dated 12<sup>th</sup> December, 2013 of the Hon'ble Supreme Court of India in WP(Civil) No. 107 of 2011, titled Deaf Employees Welfare Association and Others Vs Union of India and Others, it has been decided to extend the benefit of Transport Allowance, as admissible to Blind and Orthopeadically Handicapped employees in terms of their OM No. 21(2)/2008-E.II(B) dated 29<sup>th</sup> August, 2008(copy enclosed), to deaf and dumb employees of the Central Government with immediate effect.

3. The matter was examined in this Department and it has been decided to extend these benefits to deaf and dumb employees of Public Sector Banks, Public Sector Insurance Companies, Financial Institutions and Reserve Bank of India etc. subject to the condition that the recommendation of the Head of ENT Department of a Govt. Civil Hospital is received by the Head of Human Resources Department of

the respective financial institution and fulfillment of other conditions mentioned in MoF, Deptt. of Expenditure OM No. 19029/1/78-E.IV(B) dated 31<sup>st</sup> August, 1978 (copy enclosed) read with OM dated 29.8.2008.

4. It is requested that a Board Note for paying Conveyance Allowance as prescribed in the letter referred above to Deaf and Dumb employees, at par with Blind and Orthopeadically handicapped employees in your organization, be placed before your Board of Directors for implementation, with immediate effect.

Yours faithfully,

  
(J.S. Phaugat) 11/4/2014  
Under Secretary(Welfare)  
011-23748725

Encl. As above

**Copy also for information to:**

- (i) **CEO, Indian Banks' Association, Mumbai.**
- (ii) **CEO, GIPSA, Mumbai**
- (iii) **All officers of the level of Joint Secretary and above in DFS.**

No.21(2)/2011-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
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North Block, New Delhi.  
Dated: 19<sup>th</sup> February, 2014.

OFFICE MEMORANDUM

Subject:- Grant of Transport Allowance to Central Government Employees – Extension of benefit of Transport Allowance at double the Normal Rates to Deaf and Dumb Employees – Implementation of the Order of the Apex Court – regarding.

The undersigned is directed to refer to Order dated 12<sup>th</sup> December, 2013 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 107/2011 of Deaf Employees Welfare Association & Another v/s Union of India & Others, and to say that in compliance of the said judgement of the Apex Court, it has been decided to extend the benefit of Transport Allowance, as admissible to blinds and orthopaedically handicapped employees in terms of para 2 (i) of Ministry of Finance, Department of Expenditure O.M. NO.21(2)/2008-E.II(B) dated 29<sup>th</sup> August, 2008, to deaf and dumb employees of the Central Government also, with immediate effect, subject to the condition that the recommendation of the Head of ENT Department of a Government Civil Hospital is received by the Head of Department and fulfilment of other conditions mentioned in Ministry of Finance, Department of Expenditure O.M. No. 19029/1/78-E.IV(B) dated 31<sup>st</sup> August, 1978 read with O.M. dated 29.08.2008.

2. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this Order issues in consultation with the Comptroller and Auditor General of India.

*Subhash Chand*

(Subhash Chand)

Deputy Secretary to the Government of India

Tel:- 23093276

To,

All Ministries and Departments of the Government of India etc., as per standard distribution list.

Copy forwarded to C&AG and UPSC etc. (with usual number of copies) as per standard endorsement list.

21(2)/2008-E-II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure

New Delhi, the 29<sup>th</sup> August, 2008

OFFICE MEMORANDUM

**Subject: Grant of Transport Allowance to Central Government employees.**

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that in modification of this Ministry's O.M. No. 21(1)/97-E-II (B) dated 3.10.1997, the Central Government employees shall be entitled to Transport Allowance at the following rates:-

Employees drawing grade pay of	Rate of Transport Allowance per month	
	In 13 cities <sup>#</sup> classified as A-1/A earlier.	Other places
Grade pay of Rs. 5400 & above.	Rs. 3200+DA thereon	Rs. 1600+ DA thereon
(i) Grade pay of Rs. 4200, Rs. 4600 and Rs. 4800	Rs. 1600+DA thereon	Rs. 800+ DA thereon
(ii) those drawing grade pay below Rs. 4200 but drawing pay in the pay band equal to Rs. 7440 & above.		
Grade pay below 4200 and pay in the pay band below Rs. 7440.	Rs. 600+DA thereon	Rs. 400+DA thereon

# Hyderabad(UA), Delhi(UA), Bangalore(UA), Greater Mumbai(UA) Chennai(UA), Kolkata(UA), Ahmedabad(UA) Surat(UA), Nagpur(UA), Pune(UA) Jaipur(UA) Lucknow(UA) and Kanpur(UA).

2 The grant of transport allowance shall be subject to the following conditions:-

- (i) The blind or orthopaedically handicapped employees in terms of this Ministry's orders vide OM No 21(1)/97-E-II(B) dated 3.10.1997 shall continue to draw this allowance at double the normal rates, which shall, in no case, be less than Rs. 1,000/- per month plus the applicable rate of dearness allowance. The other conditions of O.M. No. 19029/1/78-E-IV(B) dated 31.8.78, related to grant of conveyance allowance to blind and orthopaedically handicapped Central Government employees shall remain unchanged.
- (ii) The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
- (iii) **The condition contained in para 3(ii) of O.M. No. 21(1)/97 E-II(B) dated 3.10.1997 by which the grant of Transport Allowance to employees provided with official accommodation within one kilometer of office or within a campus housing the place of work and residence was disallowed, has been withdrawn.**
- (iv) In respect of those employees who opt to retain their pre-revised scales of pay, the corresponding Grade Pay of the pay scale/corresponding pay scale of the post occupied on 1.1.2006 as indicated in CCS(Revised Pay) Rules, 2008 would determine the allowance under these orders.

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(v) These orders will apply to all civilian employees of the Central Government. The orders will apply to the civilian employees paid from the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

3. Officers drawing grade pay of Rs. 10,000 & Rs. 12000 and those in the HAG + Scale, who are entitled to the use of official car in terms of O.M. No. 20(5)-E-II(A)/93 dated 28.1.94 shall be given the option to avail themselves of the existing facility or to draw the Transport Allowance at the rate of Rs. 7,000/- p.m. plus dearness allowance thereon.
4. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, this order issues in consultation with the Comptroller & Auditor General of India.
5. The order shall take effect from September 1, 2008.
6. Hindi version will follow.

*Madhulika Prasad*

(Madhulika P. Sukul)

Joint Secretary to the Government of India

To,

All Ministries and Departments of the Government of India etc. as per standard distribution list.  
Copy forwarded to C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.

No 19029/1/78-EIV(B)  
Government of India  
Ministry of Finance  
(Department of Expenditure.)

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New Delhi, the 2/5/ August, 1978.

OFFICE MEMORANDUM.

- Grant of Conveyance Allowance to blind and Orthopaedically handicapped Central Government employees.

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The question of granting some assistance to blind employees orthopaedically handicapped employees with disability of extremities, who generally require physical assistance for going to and coming from the place of their duty, has been under consideration of the Government. The President is now pleased to decide that such of the Central Government employees borne in Government establishments (including workcharged staffs), who are blind or are orthopaedically handicapped with disability of extremities, shall be granted a conveyance allowance on their basic pay subject to a maximum of Rs.50/- per month, to the following conditions:-

- i) An orthopaedically handicapped employee will be eligible for conveyance allowance only if he has a minimum 40% permanent partial disability in both the upper and lower extremity deformities;
- ii) The conveyance allowance will be admissible to the orthopaedically handicapped employees on the recommendation of the Head of Orthopaedics Department of a Government Civil Hospital;
- iii) In the case of a blind employee, the allowance will be admissible on the recommendation of the Head of Ophthalmological Department of a Government Civil Hospital;
- iv) The allowance will not be admissible during leave (except Casual Leave), joining time or suspension.

The President is also pleased to authorise all Heads of Departments to sanction conveyance allowance in terms of orders. The Government servants concerned shall accordingly be advised of the grant of conveyance allowance to the Heads of their Departments. It shall be the responsibility of the Head of the Department concerned to refer the cases of the concerned employees to the appropriate medical authorities for obtaining their recommendations for the grant of the conveyance allowance. The allowance may be granted with effect from the date the recommendations of the concerned medical authority is received by the Head of the Department. However, in the case of existing cases, the allowance may be granted with effect from 1/8/1978.

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3. In their application to the staff serving in the Indian Audit and Accounts Department, these orders issue after consultation with the Comptroller and Auditor General of India.

*S.P.U*

(S.S.Parhar)

Under Secretary to the Government of India.

To

All Ministries/Departments of the Government of India. etc.

Copy forwarded to Comptroller and Auditor General of India, New Delhi

Copy also forwarded to:-

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2. President's Secretariat/Vice President's Secretariat.
3. Prime Minister's Office.
4. Lok Sabha Secretariat (Shri D.D. Baghwalā, Senior Personnel & Executive Officer).
5. Rajya Sabha Secretariat/Cabinet Secretariat.
6. Secretary, Union Public Service Commission, New Delhi.
7. Supreme Court/Election Commission/Planning Commission.
8. Secretariat of Governors/Lt. Governors of all States/Union Territories.
9. Department of Personnel (AIS Division).
10. All Officers and Sections in the Establishment Division.
11. All Integrated Financial Advisers (5 copies each)
12. All Members of Staff Side of the National Council of J.C.M.
13. Central Vigilance Commission.
14. J.C.A. Section, Department of Personnel & AR.
15. Controller of Accounts, Ministry of Finance.
16. Controller General of Accounts.
17. Secretary, National Council (Staff Side) J.C.M., 9 Ashoka Road, New Delhi.

*S.P.U*

(S.S.Parhar)

Under Secretary to the Government of India